

FREEDOM OF INFORMATION PUBLICATION SCHEME

| Formally adopted by the Governing Body of Sheringham Community Primary & Nursery School | | |
|---|----------------------------|--|
| On | 13 th July 2023 | |
| Chair of Governors | Steward | |
| Head Teacher | Reater | |
| Last updated | 13 th July 2023 | |
| Review | 13 th July 2024 | |

Be all that you can be...





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Introduction

The School is registered with the Information Commissioner's Office (ICO) and conforms with its requirements under the Freedom of Information Act 2000. This Act gives a right of access to information held by public bodies, including schools and academies, which are required to produce a Publication Scheme that makes it clear to the public what information they will make public when required to respond to requests for information.

The Policy: In line with advice from the Local Authority, we have adopted Data Protection Education's model Publication Policy, which is based on the ICO's 'Model Publication Scheme' which covers primary schools, high school and academies.

Requirements of the Policy: As a school we are required to publicise the fact that information is available under this scheme and this is carried out annually at the beginning of the new academic year in September.

Under this scheme, we agree to review the information we are publishing. This will be done annually as we update the website. We also agree to make new information available promptly – this will be done via the school newsletter and website.

As an organisation we agree to update old information. This is carried out regularly as a matter of course, often through national channels such as the Ofsted website or the DfE school performance tables.

Information about the school is available through Local Authority as well as the government's official register of educational establishments in England and Wales - Get Information About Schools (GIAS). GIAS is also the national database of school governors https://get-information-schools.service.gov.uk/

What is Available: Information that is available is detailed below in table format and shows where the information can be sourced. Some information in our Publication Scheme is available in hard copy paper format from the school office, upon request. For ease of access, a large percentage of our Publication Scheme documents are available from our school website, and these are free to download.

Under this scheme, some personal and sensitive information is exempt from publication. Where information is not available online, we must respond promptly to any requests to see it. However, we are not required to create new information in order to comply with the act.

We seek at all times to keep parents and other members of the public fully informed of our activities through our website and newsletters (also available through the school's website)



Charging for access to information: Where information outlined in the Definition Document is not available on the website – either because it is not in electronic format or is too unwieldy to be transferred in such a format – we will make it available to be viewed in the school.

In the first instance, you should contact the School office to arrange a viewing.

Contact details: Email address: Office@sheringhamprimary.norfolk.sch.uk or call on 01263 823848.

Photocopies of such information are also available, charges for copies are shown on the final page of this document.

How Sheringham Community Primary School & Nursery is responding to the requirements of the Freedom of Information Act 2000

The purpose of our publication scheme is to demonstrate how we respond to the specific requirements of the Freedom of Information Act 2000 and how we are fulfilling the aims and objectives of the school, which are:

Objectives and targets

Aware of themselves:

- Becoming thinking individuals, who make decisions and communicate confidently.
- Knowing their abilities and next steps.
- Motivated by a stimulating learning environment.
- Allowing the discovery of personal aptitudes and talents.

Aware of others:

- Respecting themselves and others in relation to culture, race, gender, age, disability, sexuality and faith.
- Developing their social and moral awareness and understanding.

Aware of the spiritual side of human nature:

• By caring for others and developing joy in themselves.

Through our broad and balanced, inclusive curriculum we consider the following needs:

- Physical
- Intellectual
- Spiritual
- Personal and social



Methods:

- A positive learning atmosphere is created throughout the school.
- Full use is made of the environment and visits etc are encouraged.
- All the aspects contained in the National Curriculum will be followed in a variety of ways and perspectives, to include class, group, individual work, investigations and direct teaching.

Reference documents

This policy should be read in conjunction with the following guidance document:

Definition document for governing bodies of maintained schools in England produced by the ICO (as revised in 2013)

https://ico.org.uk/media/for-organisations/documents/1235/definition-document-schools-in-england.pdf

Reference should be made to the following DPE/ School policies: Data Protection Policy and Privacy Notice

Classes of information published

Class 1: Who we are and what we do - Organisational information, structures, locations and contacts

Class 2: What we spend and how we spend it – Financial information relating to projected and actual income and expenditure, procurement, contractual agreements and financial audit

Class 3: The school's priorities and how they are being achieved - Strategies and plans, performance indicators, audits, inspections and reviews

Class 4: How we make decisions as a school - Decision making process and records of decisions

Class 5: Our policies and procedures – Current written protocols, policies and procedures for delivering our services and responsibilities

Class 6: Lists and registers - Any information that the school is legally required to hold in publicly available registers

Class 7: The services offered by the school – Information about the services offered by the school, including leaflets, guidance and newsletters produced for public



| Maintained Schools: Information to be published | How the information can be obtained | Cost |
|--|---|------|
| Class 1 - Who we are and what we do Organisational information, structures, local | ations and contacts | |
| Who's who in the school | Website | Free |
| Who's who on the Governing Body and the basis of their appointment Get information about schools - GOV.UK (get-information-schools.service.gov.uk) | Website or link to GIAS GOV.UK database | Free |
| Instrument of Government Get information about schools - GOV.UK (get-information-schools.service.gov.uk) | Website or link to GIAS GOV.UK database | Free |
| Contact details for the Headteacher/ Chair of Governors, via the School's Office | Website | Free |
| School prospectus | Website Hard copy | Free |
| School session times and term dates, including Inset days | Website | Free |
| Contact details, including School Office, and email address | Website | Free |



Class 2 – What we spend and how we spend it

Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit

| Annual budget plan Financial statements for Pupil Premium and Sports Premium | Office Website | Free Free |
|--|-------------------|--------------|
| Capital funding | Office | Free |
| Financial audit reports | Office | Free |
| Governors' allowances policy on website for those that can be incurred or claimed, | Website | Free |
| Record of total payments made to individual governors | Office | |

Class 3 – What our priorities are and how we are doing

Strategies and plans, performance indicators, audits, inspections and reviews

| Performance management policy and procedures adopted by the Governing Body | Office | Free |
|--|---------|------|
| Performance data or a direct link to it | Website | Free |
| Ofsted inspection reports | Website | Free |
| The school's future plans; for example, proposals for and any consultation on the future of the school, such as a change in status | Website | Free |



| Safeguarding and child protection | Website | Free |
|-----------------------------------|---------|------|
| | | |

| Class 4 – How we make decisions Decision making processes and records o | f decisions | |
|--|-------------------|------|
| Admissions policy | Website | Free |
| Attendance of meetings Agendas and minutes of meetings of the Governing Body and its committees. (NB this will exclude information that is properly regarded as private to the meetings) | Website Office | Free |

Class 5 – Our policies and procedures (Please see table below) Current written protocols, policies and procedures for delivering our services and responsibilities Absence Management Policy and Office Free Procedure Website Acceptable Use Free Accessibility Policy Website Free Admissions Policy Website Free



| Adverse Weather Policy | Website | Free |
|---|---------|------|
| Anti-Bullying Policy | Website | Free |
| Assessment, Recording & Reporting Policy | Website | Free |
| Attendance Policy | Website | Free |
| Behaviour Policy (inc Behaviour Principles written statement) | Website | Free |
| Bright Stars Policy | Website | Free |
| British Values Policy | Website | Free |
| Capability of Staff – Support Staff | Office | Free |
| Capability of Staff – Teaching Staff | Office | Free |
| Care Policy | Website | Free |
| Complaints Procedure | Website | Free |
| Charging and Remissions Policy | Website | Free |



| Complaints Procedure Policy | Website | Free |
|---|---------|------|
| Curriculum Policy | Website | Free |
| Data Breach Policy | Office | Free |
| Data Privacy Notice | Website | Free |
| Data Protection Policy | Website | Free |
| EAL Policy (English as an additional language) | Website | Free |
| Early Years Foundation Stage Policy | Website | Free |
| Early Years Foundation Stage Transition Policy | Website | Free |
| ECT Policy | Website | Free |
| Educational Visits & Activities Policy | Website | Free |
| Equality Objectives | Website | Free |
| Equality Policy | Website | Free |



| EYFS Intimate Care Policy | Website | Free |
|-------------------------------|---------|------|
| Family Partnership Policy | Website | Free |
| Feedback Policy | Website | Free |
| Finance Policy | Website | Free |
| First Aid Policy | Website | Free |
| Forest School Policy | Website | Free |
| Freedom of Information Policy | Website | Free |
| Freedom of Publication Policy | Website | Free |
| Governors' Allowance Policy | Website | Free |
| Health & Safety Policy | Website | Free |
| Homework Policy | Website | Free |
| Horticulture Policy | Website | Free |
| Instrument of Government | Website | Free |



| LAC & PLAC Policy | Website | Free |
|----------------------------------|---------|------|
| Lettings Policy | Website | Free |
| Library Policy | Website | Free |
| Maths Policy | Website | Free |
| Maths Calculation Policy | Website | Free |
| Mental Health & Wellbeing Policy | Website | Free |
| Mini Bus Policy | Website | Free |
| Nurture Policy | Website | Free |
| Online Safety Policy | Website | Free |
| Pay Policy | Office | Free |
| Photo & Video Guidelines Policy | Website | Free |
| Premises Development Plan | Office | Free |
| Pupil Premium Policy | Website | Free |



| Recruitment & Selection Policy | Website | Free |
|--|---------------|------|
| Register of business interests of headteachers and governors | Live Document | Free |
| Register of students admission to school and attendance | Live Document | Free |
| Residential Educational Visits Policy | Website | Free |
| RSHE | Website | Free |
| Safeguarding Policy | Website | Free |
| School information published on a website | Website | Free |
| Single Central Record of security and vetting checks | Live Document | Free |
| Small Animals In School Policy | Website | Free |
| Special Educational Needs and Disability | Website | Free |
| Staff Code of Conduct | Website | Free |



| Supporting students with medical conditions | Website | Free |
|---|---------|------|
| Whistleblowing Policy | Website | Free |

^{*}This list is not exhaustive

| Class 6 – Lists and Registers | | | |
|--|---------------|------|--|
| Asset register | By inspection | Free | |
| Any information the school is currently legally required to hold in publicly available registers | By inspection | Free | |

Class 7 – The services we offer Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses Extra-curricular activities Website / Office Free Services for which the school is entitled to recover a fee, together with those fees



| School publications, leaflets, books and newsletters | Website | Free |
|--|---------|------|
|--|---------|------|